

**INSTRUCTIONS TO A HOLDER OF NOMINEE REGISTERED SHARES REGARDING
THE ANNUAL GENERAL MEETING**

- A holder of nominee registered shares shall be temporarily entered into the shareholders' register of the Company by no later than 10:00 am (EET) on March 20, 2020.
- Temporary registration in the shareholders' register is considered as registration for the Annual General Meeting.
- Changes in shareholding after the record date for the Annual General Meeting, March 13, 2020, affect neither the right to participate in the Annual General Meeting nor the shareholders' number of voting rights.
- A shareholder can give a proxy to his/her custodian bank following the instructions separately given by the custodian bank.